1	ORDINANCE NO	
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3	AN ORDINANCE TO DISPENSE WITH THE REQUIREMENT OF	
4	COMPETITIVE BIDS AS IMPRACTICAL AND UNFEASIBLE; TO	
5	ALLOW THE CITY MANAGER TO ENTER INTO A CONTRACT FOR A	
6	PERIOD OF NINETY (90) DAYS WITH BAPTIST HEALTH -	
7	OCCUPATIONAL HEALTH, IN AN AMOUNT NOT TO EXCEED ONE	
8	HUNDRED TWENTY-FIVE THOUSAND DOLLARS (\$125,000.00), TO	
9	PROVIDE PRE-EMPLOYMENT SCREENINGS, RANDOM DRUG OR	
10	ALCOHOL TESTING AND POST-ACCIDENT DRUG OR ALCOHOL	
11	TESTING; TO DECLARE AN EMERGENCY; AND FOR OTHER	
12	PURPOSES.	
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14	WHEREAS, the City often requires Pre-Employment Screenings for drug or alcohol abuse, and also	
15	engages in random drug or alcohol screenings for employees in appropriate safety sensitive positions, o	
16	post-accident screenings for employees that have been in accidents which involve City vehicles; and,	
17	WHEREAS, pursuant to Bid No. 17129-C issued on March 22, 2017, the City failed to receive	
18	response that was not disqualified; and,	
19	WHEREAS , the City currently does not have a contract with any entity to perform these tests and mus	
20	have an interim contract in place for a period of ninety (90) days while a new bid occurs; and,	
21	WHEREAS , Bid No. No. 17129-C provided the City with a reasonable cost estimate, annualized, fo	
22	the services required until another formal competitive bid can be issued;	
23	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY	
24	OF LITTLE ROCK, ARKANSAS:	
25	Section 1. The City Manager is authorized to enter into an agreement with Baptist Health -	
26	Occupational Health to conduct Pre-Employment Screenings, appropriate random for safety sensitive	
27	employees, and Post-Accident Tests for drugs or alcohol, in an amount not to exceed One Hundred Twenty	
28	Five Thousand Dollars (\$125,000.00), and for the limited period of July 5, 2017, to October 3, 2017, or	
29	necessary in order to transfer any necessary information to another company, until the second meeting i	
30	October 2017 currently scheduled for October 17, 2017.	
31	Section 2. Funds for this agreement are available in Account No. 102701.	
32	Section 3. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, o	

word of this ordinance is declared or adjudged to be invalid or unconstitutional, such declaration or

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1	adjudication shall not affect the remaining portions of the ordinance which shall remain in full force and		
2	effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of the		
3	ordinance.		
4	Section 4. Repealer. All resolutions, bylaws, and other matters inconsistent with this ordinance are		
5	hereby repealed to the extent of such inconsistency.		
6	Section 5. Emergency Clause. State and federal law, and good management practices, mandate that		
7	the City have available to it a provider who can perform and provide the results of various kinds of blood		
8	tests in order to determine whether an individual is appropriate to hire, or if an individual is in compliance		
9	with City drug and alcohol policies, but because there was no successful bid in RPF No. 17029-C, the City		
10	is now without such contract and does not mean the necessities for public health, safety, and welfare; an		
11	emergency is, therefore, declared to exist and this ordinance shall be in full force and effect from and after		
12	the day of its passage.		
13	ADOPTED: July 5, 2017		
14	ATTEST:	APPROVED:	
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16	Curan Landau City Claul	Monk Cto dolo Monor	
17 18	Susan Langley, City Clerk APPROVED AS TO LEGAL FORM:	Mark Stodola, Mayor	
19	AFFROVED AS TO LEGAL FORM:		
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21	Thomas M. Carpenter, City Attorney		
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